



# BOARDROOM NOTES

Nurses Association of New Brunswick 165 Regent Street,  
Fredericton, NB E3B 7B4 [www.nanb.nb.ca](http://www.nanb.nb.ca) 1 800 442-4417

The Board of Directors met on February 15 & 16, 2012 at NANB Headquarters in Fredericton.

## Policy Review

The Board reviewed policies related to:

- **Governance Process**
- **Executive Limitations**

## Proposed Amendment(s):

The Board of Directors approved three amendments relating to: E-1, Vision and Mission; EL-10, Public Image; and EL-3, Financial Planning.

## Organization Performance: Monitoring

The Board approved monitoring reports for the Ends; Executive Limitations; and Governance Process policies.

## Board Elections

The Nominating Committee presented a slate of nominees for election to four director positions. Candidate information will be published in *Info Nursing* and on the NANB website. Election by mail ballot will take place in March/April. Ballots must be returned to NANB no later than April 30, 2012. Election results will be announced at the 96th Annual General Meeting, May 31, 2012.

## Board of Directors & Committee Vacancies

### Public Director Vacancies:

The NANB Board of Directors requires nominations to replace public directors once terms have been completed. Four nominees must be submitted to the Lieutenant-Governor in Council by March 30, 2012 who will then select and appoint two public directors.

### NANB Committee Vacancies:

The NANB Nursing Education Advisory Committee (one nurse from a community-based practice); Complaints Committee; and the Discipline/Review Committee all require nominations to fill vacancies and replace members completing their terms.

\*For further information and to submit nominations for consideration, members can refer to the NANB website or call toll free 1 800 442-4417.

## Entry-to-Practice Registered Nurse Exam

An update was provided by the Executive Director regarding current negotiations with the National Council of State Boards of Nursing (NCSBN) concerning the 2015 Exam. Once completed, information will be provided to members and key stakeholders. Please monitor NANB's website for updates.

## Canadian Nurses Protective Society (CNPS)

Changes to CNPS liability protection were reviewed. Members are encouraged to read this important information available through NANB's website. If you have any questions, contact a Nursing Practice Consultant at 1 800 442-4417.

## University of New Brunswick (UNB) BN Program Approval

The Board approved a request from UNB to schedule the 2013 baccalaureate program review to coincide with the Canadian Association of Schools of Nursing (CASN) accreditation in February/March 2013.

## Université de Moncton (UdeM) Baccalaureate in Nursing Program Approval

Following the NANB program review of the UdeM baccalaureate nursing program, the Board of Directors has approved the NANB Nursing Education Advisory Committee's recommendations that the program receive a five (5) year approval award.

## Continuing Competence Program (CCP) Audit

The 2011 CCP Audit resulted in all audited members meeting the necessary requirements. The next Audit will be conducted in the fall of 2012. A random sample of 2% of RNs and 10% of NPs will be audited at that time.

## Hours of Practice Audit

An hours of practice audit was initiated in June 2011. A total of 328 nurses were randomly selected from a group of 783 nurses who had indicated on their 2011 registration renewal form they had more than one employer. While there was some variations in reported hours and employer validated hours, it was determined all discrepancies noted were considered valid.

### Endorsement of Joint CNA and stakeholder documents:

- *The Role of Health Professionals in Tobacco Cessation (2011)*
- *Principles to Guide Health Care Transformation in Canada (2011)*

\*All [documents & position statements](#) are available on the NANB web site or call toll free 1 800 442-4417.

### RN E-learning Module (s)

#### **Problematic Substance Use in Nursing**

On January 9<sup>th</sup>, 2012 NANB launched the first of a series of e-learning modules for members. Planning is already underway for additional e-learning modules in 2012 based on themes that directly affect the nursing profession and support continued competence. Over 50 members have successfully completed the module and have received a certificate of completion.

### Virtual Forum(s)

#### **Workplace Bullying**

The Board was informed of the launch of the first virtual forum, with expert **Dr. Judith MacIntosh**, author of *Bullied at Work in New Brunswick*, published in December's *Info Nursing* journal. The forum provides a unique opportunity to engage nurses in this critical workplace issue.

You can join the discussion by visiting NANB's website to share your opinion and experiences between March 23 and April 13, 2012.

### RN Job Opportunities

The Board approved the use of the NANB website, *Info Nursing* and e-bulletin to assist employers in their RN/NP recruitment efforts. This service will be available in March 2012 for NB employers only.

### Presentation

**Jane Fullerton, Director** and **Gary Hughes, Curator, History and Technology** of the New Brunswick Museum provided an update on the status of the NB Nursing Collection artifacts and archival preservation and cataloguing activities. The Board and Museum representatives discussed partnership opportunities to support the ongoing development, preservation and enhancement which may include: the establishment of an advisory committee; a virtual exhibit; and a publication.

## National Nursing Week – May 7- 13, 2012

### **Nursing: the Health of Our Nation**

NANB will coordinate a declaration signing with the Premier to be published in the provincial daily newspapers during National Nursing Week. Additionally, NANB's unique poster will be revised and re-distributed province-wide prior to NNW. Finally, the Association will profile National Nurses Week events coordinated by Chapters using our website and the *Virtual Flame* (May 2012).

### Finances

The Board reviewed the 2011 Auditor's Report which reflected a **\$233,860** operating surplus. From this surplus, there were capital asset purchases of \$30,424 and the Board supported a transfer of \$150,000 to the Capital Fund for future infrastructure enhancements to the building. The audited financial statements will be presented at the 2012 Annual General Meeting. The Board reviewed the 2012 budget. Planned expenditures for 2012 are approximately **\$3,770,746** with a surplus of **\$7,765**. This represents a balanced budget in accordance with board policy

### Next Board

The next Board of Directors meeting will be held at the NANB Headquarters on May 29 and 30, 2012.

Observers are welcome at all Board of Directors meetings. Please contact Paulette Poirier, Executive Assistant/Corporate Secretary at [ppoirier@nanb.nb.ca](mailto:ppoirier@nanb.nb.ca) or call (506)459-2858 / 1 800 442-4417.

### 2011-2012 NANB Board of Directors

President – France Marquis  
 President-Elect – Darline Cogswell  
 Director, Region 1 – Lucie-Anne Landry  
 Director, Region 2 – Terry-Lynne King  
 Director, Region 3 – Dawn Torpe  
 Director, Region 4 – Noëlline LeBel  
 Director, Region 5 – Linda LePage-LeClair  
 Director, Region 6 – Marius Chiasson  
 Director, Region 7 – Deborah Walls  
 Public Director – Aline Saintonge  
 Public Director- Robert Thériault  
 Public Director – Roland Losier