



Chair: Heather McQuinn, President

Date: November 19, 2018

Time: 1900-2100hrs

Location: NANB Building,
2nd Floor, Lounge

Present:

Heather McQuinn

Sharon Hall-Kay

Nathan Wickett

Laurie Janes

Liena Roussel

Paula Pickard

Wendy Ring

Julie Weir

1.0 Call to Order at 1900 hours

1.1 Welcome & Introductions – Heather McQuinn welcomed new members to the meeting and a round table of introductions completed.

1.2 Approval of Agenda – approval of Agenda as presented with the following items added: 1.3 Vacant secretary position, 2.1 Update on Chapters

1.3 Vacant Secretary position – Heather informed the committee that Rachel Garland has stepped down from the secretary role. Heather motioned that Paula Pickard consider taking the role as secretary. Liena Roussel second the motion. Paula indicated she would think about the offer and inform Heather her decision.

2.0 NANB Board Meeting Updates – Nathan Wickett provided an overview of the information discussed at the October NANB Board meeting:

- NCLEX exam – there was a presentation by CASM regarding a new RN exam, this exam has not been validated or used yet. NCLEX has been endorsed and approved by all NB nursing education programs. Follow up has been completed regarding the language issue of the exam, identified by the Moncton University. The NCLEX pass rate is improving.
- Financial status- NANB is in financial good shape, there are opportunities for continuing education.
- Registration updates – questions have been added to the on-line registration in order to obtain feedback from NANB members.

2.1 Laurie Janes provided further updates from the October Board meeting:

- Mandatory education for NANB members will be required, this will be communicated in January 2019 and be required for the 2020 membership renewal. The members will be required to complete an on-line module regarding jurisprudence. When members complete the module, it will be flagged in registration as completed.
- Health human resource shortage – a provincial nursing resource steering committee is developed to address the issue. There are currently 300 RN vacancies across the province, nursing homes and hospitals have had to close beds. NANB has presented this issue to the Deputy Health Minister. NANB is

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exploring the role of international RN's, ie: Britain nurses. NANB is exploring expanding the scope of RN's to prescribing some medications.

- Professional conduct review – a common contributing factor for many of the professional conduct reviews is nursing illness, which can include mental health or substance misuse. NANB is exploring the implementation of a new process for RNs involved in professional misconduct, when illness has been a factor; the program is called Fitness to Practice. NANB has not begun this program yet, but hopes to start within the new year.
- NANB Board – is going through governance review. The role of the Chapters is under review. Questions for NANB members have been added to the on-line NANB Registration process re: Board and Chapters.
The Board are thinking of ideas of how to energize the NANB members, such as: should there be an NANB app, can the Chapter function in another means instead of having formal Chapter meetings. The long term plans re: Chapters has not been finalized.
Chapter By-Laws have been voted out at the last AGM, and these by-laws will be removed in November 2018.
The Chapter Report will need to be submitted by January 2019.
- NANU - NANB meets with NBNU to review funds for educational opportunities and continual competence for RNs; can the educational funds received from the government negotiated in union contract be used for educational opportunities for non-unionized members.

3.0 Workplace Representative List – Heather led the discussion and review of the list for the workplace representatives. Laurie suggested may need to create a new workplace rep, a list that is representative of different nursing groups, ie; EMP, NH, Managers, Directors, etc.

Nathan has approached the DECH & OPH nurse managers to see if they will be the workplace rep. for their respective units, they have agreed. Heather has contacted all the DECH/OPH nurse managers individually.

Wendy Ring will be rep for EMP Minto.

Review of the current list of organizations was completed, and organizations/physician offices no longer active were removed.

ACTION: Laurie will speak with Jennifer Whitehead, Communications, to obtain a current list of members that have consented to share their email address.

ACTIONS:

- Julie Weir will contact the Directors of the 8 nursing homes to identify a workplace rep. for each of them.
- Liema will contact Department of Health organizations
- Heather will follow up with DECH and MH/Addictions
- Mary Lou Batty is following up with Community Health Centres via

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Roddy Barton

4.0 Upcoming Events:

4.1 Chapter Report – Chapter Financial Report is due to be submitted to NANB in January.

4.2 Chapter By-Laws – The Chapter will not have to review the NANB by-laws since the by-laws have been removed. The Chapter may continue to refer to the by-laws as a guide for the meetings.

4.3 Nursing Awards – a reminder that there are various awards and scholarships on the NANB website that our members can apply for financial assistance. In every odd numbered year, NANB offers provincial nursing awards; thus the nomination deadline is January 31, 2019.

ACTION: To increase awareness of these awards, Heather will mail information and a link to the web site to the Nurse Mangers, Workplace Reps, and possibly these on the direct mail list.

4.4 Important Dates – February 25 -26: NANB Board Meeting
May 6 -12: Nursing Week
May TBD : NANB General Meeting

4.5 Board Updates – Heather motioned that Nathan present the Board Meeting updates at the Chapter meetings. Nathan accepted the motion.

4.6 Next Meeting: Heather motioned the next meeting will be Monday, January 14th from 6:00pm - 8:00pm at the NANB Office, 2nd Floor Lounge. Liena second the motion.

4.7 January Meeting Topics: Secretary position, Workplace Reps, Financial Report & Chapter Funds, Recognition Reward, Special Speakers.

5.0 Door Prize recipient: Laurie Janes

6.0 Adjournment at 2100hrs

Minutes prepared by: Paula Pickard

Minutes Approved on January 14, 2019 at NANB York-Sunbury Chapter meeting.