

## STATEMENT OF ALLEGATIONS

BARBARA MUNDLE

Registration number 027986

IT IS ALLEGED THAT:

1. At the material times, Barbara Mundle (“**Ms. Mundle**”) was duly registered with NANB as a Registered Nurse.
2. From approximately June 2013 to August 2024, Ms. Mundle committed acts of professional misconduct as defined in subsection 2(1) of the **Nurses Act** in that she digressed from established or recognized professional standards or rules of practice of the profession, including but not limited to the NANB **Standards of Practice for Registered Nurses** and the Canadian Nurses Association’s **Code of Ethics for Registered Nurses**, in one or more of the following ways:
  - a. Ms. Mundle practised nursing under one name (Barbara Mundle) while registered with NANB under another name (Barbara Rodgers). Despite being aware that her registered name with NANB did not align with the name under which she practised nursing, Ms. Mundle neglected to update her registered name for NANB’s records and for NANB’s public register. This demonstrated a lack of accountability contrary to Part I, section G, item 2 of the Canadian Nurses Association’s **Code of Ethics for Registered Nurses**, which requires nurses to represent themselves clearly with respect to name, title, and role.
  - b. By practising nursing under a different name than the name under which she was registered with NANB and by neglecting to update her registered name for NANB’s records and for NANB’s public register, Ms. Mundle failed to maintain all registration responsibilities and requirements as required by Standard 1.1 of the NANB **Standards of Practice for Registered Nurses**.
  - c. By practising nursing under a different name than the name under which she was registered with NANB and by neglecting to update her registered name for NANB’s records and for NANB’s public register, Ms. Mundle failed to demonstrate a professional presence, including the use of full name and title, as required by Standard 3.1 of the NANB **Standards of Practice for Registered Nurses**.
3. On or about April 5, 2024, Ms. Mundle committed acts of professional misconduct as defined in subsection 2(1) of the **Nurses Act** in that, while working as a Registered Nurse at the [ ] Hospital, she digressed from established or recognized professional standards or rules of practice of the profession, including but not limited to the NANB **Standards of Practice for Registered Nurses**, the NANB **Standards for Documentation**, the NANB **Nurse-Client Relationship**, the NANB **Standards for Medication Management** and the Canadian Nurses Association’s **Code of Ethics for Registered Nurses**, in one or more of the following ways:

- a. Ms. Mundle withdrew, prepared, and administered intravenous medications to three (3) of her RN colleagues (the “RN colleagues”), who were on duty, without triaging or assessing them, and without obtaining a prescriber’s order for the medications.
- b. Ms. Mundle failed to properly assess her RN colleagues and register them as patients of the hospital.
- c. Ms. Mundle failed to complete documentation regarding the medication administration to her RN colleagues at the time of the incident.
- d. Approximately ten (10) days later, upon learning that her employer was investigating her RN colleagues who received the intravenous medications, Ms. Mundle wrote late entries in her RN colleagues’ medical records regarding medication administration, nursing notes, and physician’s orders.
- e. In her late nursing notes entries, Ms. Mundle documented that physician’s orders were received before the administration of medication to her RN colleagues, when no orders for the medications were given prior to withdrawing, preparing, or administering the medications.
- f. Ms. Mundle colluded with a physician to sign off on late entries for verbal orders for medications for her RN colleagues when no verbal orders for the medications were given prior to preparing or administering the medications.
- g. Ms. Mundle failed to require medication orders from a physician or another authorized prescriber before administering medications to her RN colleagues as required by section 1.1 of the NANB ***Standards for Medication Management***.
- h. Ms. Mundle failed to ensure that her medication management was evidence-informed and to assess the appropriateness of the medication management by considering the client, the medication, and the environment as required by sections 2.1 and 2.2 of the NANB ***Standards for Medication Management***.
- i. Ms. Mundle failed to practice medication management according to her employer’s policies as required by section 2.4 of the NANB ***Standards for Medication Management***.
- j. Ms. Mundle failed to document in accordance with legislation, standards, regulatory requirements, and employer policy as required by section 4.2 of the NANB ***Standards for Medication Management***.
- k. Ms. Mundle failed to document all aspects of the nursing process, and/or failed to document both objective and subjective data in a clear and concise manner as required by sections 1.1 and 1.2 of the NANB ***Standards for Documentation***.

- l. Ms. Mundle failed to complete documentation in a timely manner, during or as soon as possible after the administration of the medications as required by section 2.1 of the NANB ***Standards for Documentation*** and section 2.9 of the NANB ***Standards of Practice for Registered Nurses***.
- m. Ms. Mundle failed to ensure that existing personal relationships do not undermine her judgment and objectivity in the nurse-client relationship as required by section 2.5 of the NANB ***Standards for the Nurse-Client Relationship***.
- n. Ms. Mundle failed to recognize that the boundaries of the nurse-client relationship were at risk of being compromised by treating her RN colleagues while they were on duty as required by section 2.6 of the NANB ***Standards for the Nurse-Client Relationship***.
- o. Ms. Mundle failed to determine whether a particular activity or behavior was appropriate within the context of a nurse-client relationship as required by section 2.7 of the NANB ***Standards for the Nurse-Client Relationship***.
- p. Ms. Mundle failed to recognize that there may be an increased need for vigilance in maintaining boundaries when providing nursing care to friends and/or acquaintances as required by section 2.11 of the NANB ***Standards for the Nurse-Client Relationship***.
- q. Ms. Mundle failed to recognize and address the incapacity of her RN colleagues and failed to comply with her duty to report as required by section 1.7 of the NANB ***Standards of Practice for Registered Nurses***.
- r. Ms. Mundle failed to establish an initial nursing plan of care based on a comprehensive assessment as required by section 2.2 of the NANB ***Standards of Practice for Registered Nurses***.
- s. Ms. Mundle failed to exercise reasonable judgment as required by section 2.5 of the NANB ***Standards of Practice for Registered Nurses***.
- t. Ms. Mundle failed to practise with honesty and integrity in all of her professional interactions as required by Part I, section G, item 2 of the Canadian Nurses Association's ***Code of Ethics for Registered Nurses*** by falsifying medical records and by colluding with a physician to sign off on late entries for verbal orders which had not been given.