



## **Nurses Association of NB**

### **Political Party Policy Survey - Green Party Response**

#### **1. How does your party plan to improve access to care in New Brunswick?**

The Green Party will make New Brunswick a province where access to healthcare is a fundamental right, ensuring everyone has access to comprehensive, publicly funded services by making a generational investment in health care workers. This will fund the health care professionals needed to staff collaborative clinics and team-based family practices in communities.

#### **2. How will your party improve recruitment and retention of both RNs and NPs in New Brunswick?**

To attract and retain healthcare professionals in New Brunswick, we propose offering competitive compensation by providing salaries, retention bonuses, and benefits comparable to those in Nova Scotia and PEI. Additionally, we plan to support educational initiatives by offering full tuition bursaries for medical and nursing students, contingent upon their commitment to work in the province after graduation. Improving working conditions is also essential; we believe that by listening to healthcare professionals we can foster a supportive environment that truly values them and addresses their needs.

#### **3. How does your party intend to work collaboratively with health partners to remove barriers and transform health care delivery in New Brunswick?**

It will take all hands on deck to fix our healthcare system. We intend to make a generational investment in our healthcare professionals and to provide funding, such as a funding model for nurse practitioners, so collaborative care clinics can open around the province. It will take everyone, the government, the regional health authorities and stakeholders representing healthcare professionals to make the changes necessary to realize our vision.

#### **4. How does your party envision optimizing the use of technology and innovation to deliver health care in New Brunswick?**

One area we want to fix is to complete the process of digital medical records that are accessible province-wide. This is key to our system of ensuring the right to access healthcare. We need to ensure that no matter where in the province someone goes for medical care, their medical records are available.